

SUPERGRADE TALK

21 March 1979

I New responsibility

Weight of what say/do

Need for Agency-wide leadership

Team effort essential

W/in Agency / Community

Key to leadership -- look after people

Informed
Loyalty down

Shield

Loyalty up

Let know where problems are

Particular responsibility

See good side as well as bad

Circumstances, techniques, controls different

Changes not all bad - *different*

Fear

Controls

Look at fragility of our operations

[REDACTED]

Overt/Covert ops

Overt/Covert people

Have been excesses

MKULTRA

Wiretaps, mail openings, break-ins

[REDACTED]

Examples all self generated

Need >

" Humint >
STATINTL

" Covert >
Agent >

" Satellite >

STATINTL

What's changed

Gold fish -
Bad / Good

Lost credibility

Elite - lost image

Picked on
State

Result

Try harder -

Not condemnation of predecessors --

even few who knew

Patriotism

Zeal

Different climate

But lesson --

Not well known inside

Compartmentation

Temptation exists

Degree of sense of Agency responsibility

and alertness of supergrades that will catch --

CIA can't afford another exposé

So controls not all bad

Judiciousness

Can overdo

Are not

Good side

Reversal of criticism - support

SSCI - Monday

Demand for product

Kudos

[REDACTED]

Relations w/State

Different -- better

Collection capabilities

Greater than ever

Coordination

STATINTL

People

Must recruit

Must retain

Your top job

STATINTL

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People

Must recruit

Must retain

Your top job